**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2020**

**DHR 104: INDUSTRIAL RELATIONS**

Time: **3 Hours** Total Marks: **70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Mention any two characteristics for each of the following: 2×6=12

1. General Union
2. Craft union
3. Uncommitted labour
4. Unorganised sector
5. Indian IR system during pre-independence era
6. Social Security

2. Answer the following in brief: 6×3=18

1. Briefly discuss the special characteristics of German IR system.
2. Mention any two special form of WPM in India. Also mention their speciality.
3. What is ILO? What are its primary organs? Mention any two objectives of ILO.

3. What is labour productivity? Is there any relationship between

labour productivity and social status? Briefly discuss it in Indian

context. 3+2+5=10

4. “Trade union is a necessary evil”. Explain. 10

5. Briefly discuss the process of collective bargaining. 10

6. Discuss the impact of Indian constitution on Indian IR system. 10

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